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NMRHCA Board of Directors Approves Seven-Month Delay in Effective Date of Rule Changes

June 2, 2020

The New Mexico Retiree Health Care Authority Board of Directors voted at its June 2 meeting to approve a seven-month delay in the effective date of rule changes it approved in 2018 to establish a minimum age requirement of 55 for employees of participating employer groups to receive a subsidy for health insurance through NMRHCA and increasing the years of service to receive the maximum subsidy from 20 to 25 years.

The rules had been scheduled to take effect beginning Jan. 1, 2021 but instead will start on July 31, 2021. Please note that the rule change **DOES NOT** apply to police officers, firefighters, corrections officers and some judges, who are members of an enhanced plan. If you are contributing more than the 1% of salary that regular state and school employees participating with NMRHCA contribute (enhanced plan members contribute 1.25% of their salary to NMRHCA), then you are a member of an enhanced plan. Only police, firefighters, corrections officers and the select judges are enhanced plan members; no other employees can opt in to an enhanced plan.

Please call NMRHCA at 505-222-6403 if you have any questions regarding this email or the rule changes themselves.