

Employer-Employee Contribution Rate Chart

Use the chart below to ensure that your organization and its employees are making the correct contributions to NMRHCA:

Regular (Non-Enhanced) Retirement Plans (All #'s are expressed as a percentage of salary)

	<u>Prior to July 1, 2002</u>	<u>Prior to July 1, 2010</u>	<u>July 1, 2010</u>	<u>July 1, 2011</u>	<u>July 1, 2012</u>
Employer	0.5%	1.300%	1.666%	1.834%	2.000%
Employee	1.0%	0.650%	0.833%	0.917%	1.000%
Total	1.5%	1.950%	2.499%	2.751%	3.000%

Enhanced Retirement Plans* (All #'s are expressed as a percentage of salary)

	<u>Prior to July 1, 2002</u>	<u>Prior to July 1, 2010</u>	<u>July 1, 2010</u>	<u>July 1, 2011</u>	<u>July 1, 2012</u>
Employer	0.5%	1.300%	2.084%	2.292%	2.500%
Employee	1.0%	0.650%	1.042%	1.146%	1.250%
Total	1.5%	1.950%	3.126%	3.438%	3.750%

*By Statute, enhanced retirement plans are defined as a member of the Public Employees Retirement Association (PERA) who is:

- (a) state police member and adult correctional officer member coverage plan 1;
- (b) municipal police member coverage plan 3, 4 or 5;
- (c) municipal fire member coverage plan 3, 4 or 5;
- (d) municipal detention officer member coverage plan 1; or
- (e) a member pursuant to the provisions of the Judicial Retirement Act